



EDUCATION

MBA in Nonprofit Management
Hope International University

BA in Dance Performance
St. Mary's College of CA

CERTIFICATES

Certified Fundraising Executive (**CFRE**)
Association of Fundraising Professionals

CORO Leadership Fellow -CA Arts
Council (CAC) Multicultural Arts Leaders

Executive Service Corps Fellow,
Nonprofit CEO Leadership Program

Supervisor Leadership Academy
City of Long Beach

Certificate in Mediation
Community Common Ground Project

**Master Certificate in
Arts Education Curricula Design**
Los Angeles County Arts Commission

Certificate in Theater Improvisation
Second City Theater West

PUBLISHED

*Small to LARGE: Growing Social
Impact Organizations Against All Odds*
Book, Kendall Hunt Publishing ©2021

**501(c)(3)(b)(s): Deprogramming for
Organizational Growth** (four seasons)
#119 for nonprofit podcasts on Apple in 2020
Podbean ©2017-Present

*The First 100 Days: Leading Small
Nonprofits Out of The Wilderness*
Book, Amazon Publishing ©2013

Muckenthaler Cultural Center
Historical Book, Arcadia Publishing ©2011

4M-Pact.com, and other sites Webmaster,
Squarespace ©2017-Present

VOLUNTEER EXPERIENCE

Grant Panelist- 30 panels
(federal, state, and local level)

19 Boards of Trustees (2002–present)
Including as Chair, Vice-Chair, and Founder

Rotarian (since 2008)
Fullerton Rotary Club President (2020-21)

EMPLOYMENT

CONSULTANT/PROFESSOR

4M-Pact Consulting (2002- Present Major Positions)

- California Polytechnic Institute Pomona- Instructor/Designer, Nonprofit Management Certificate and Corporate/Government Leadership Certificate (2017- Present)
- California State University Fullerton, Adjunct Professor of Marketing & Management (2018- Present)
- Fullerton College, Adjunct Professor of Business Leadership (2021-Present)
- 2021-2023: Friends of Fullerton College Foundation, Founding Director (Doubled endowment and raised \$2M in 2 years)
- 2018-21: (Fulltime) Gianneschi Center for Nonprofits- Interim CEO & Trainer (Made three new self-sustaining programs)
- 2017-18: CharityHowto.com, Instructor, Webinars on Program Design & Fundraising
- 2017: Orange County Educational Arts Academy- Charter School Interim CEO, Evaluation
- 2017: The Olin Group- Executive Coaching, St. Joe's Health Initiative- Victor Valley
- 2016-17: (Fulltime) Kern County Museum- Interim CEO
- 2014-16: California State University Long Beach, Instructor/Designer, Nonprofit Management Certificate

CEO

Muckenthaler Cultural Center, Fullerton (2007–2016)

- Grew program, budget, and endowment by 400%
- Award-winning STEAM programs quadrupled capacity to 43 sites

4M-Pact Consulting (continued)

- 2005-06: (Fulltime) City of Long Beach Homeland Cultural Center, Interim CEO
- 2004-05: (Full-time) Unusual Suspects Theatre Company- Interim CEO
- 2003-04: (Fulltime) Mountain Arts Network- Founder and Interim CEO
- 2002: (Fulltime) Boys & Girls Clubs of South Bay, Interim COO

See the full list at 4M-Pact.org/clients

ART CENTER DIRECTOR, HARBOR REGION

City of Los Angeles Cultural Affairs (2000–2002)

- Built and Opened four new art centers
- Supervised six partnered centers & four festivals

ARTS-IN-CORRECTIONS PROGRAM MANAGER

CA Department of Corrections & Rehabilitation (1994–2000)

- Built a 99-seat theatre and recording studio in a state prison
- In Getty, Hammer, & Library of Congress Museum collections
- Created & directed a first-offender program in the form of a play

EMPLOYMENT CONTINUED

ARTIST in Dance & Theatre (1982-1997)

- Screen Actors Guild Member with Film, Television, and Commercial Credits (Prince, Micheal Jackson, James Cameron, Arsenio Hall)
- International Touring Artist with seven national tours and a tour to Japan with three one-person shows
- Teaching Artist in Residence at schools, prisons, hospitals, and juvenile halls- 17 arts grants awarded (1990-94), including NEA, CA Arts Council, City of LA, City of Long Beach, and City of Pasadena

PERSONAL AWARDS & COMMENDATIONS

2023	CA State University Fullerton	Circle of Excellence in Teaching, Department of Management
2020	YWCA of North Orange County	Community Service Award: Couple of the Year
2018	Long Beach Story Slam	Long Beach Story Slam Champion 2018
2016	CA Superintendent of Schools	Innovation Award: Muckenthaler STEAM Programs
2014	Rotary Club of Fullerton	Rotarian of The Year
2014	Leon Owens Foundation	Community Service "Making A Difference" Award
2012-16	City of Fullerton	Appointed: Vice Chair of Citizen's Commission
2013	City of Fullerton	Community Service Award: Muckenthaler Leadership
2013	OC Superintendent of Schools	Award of Excellence: Muckenthaler STEAM Programs
2012	Orange Coast Magazine	Most Eclectic Venue: Muckenthaler
2011	Wells Fargo/Exec Service Corps	Fellowship: Executive Director Leadership Program
2010	Orange County Register	Best of Orange County: Best Wedding Site: Muckenthaler
2010	Arts Orange County	Organization of the Year: Muckenthaler
2009	Fullerton Chamber of Commerce	Nonprofit Business of the Year: Muckenthaler
2009	Fullerton Chamber of Commerce	Ambassador of the Year
2008	Orange Coast Magazine	Historic Site of The Year: Muckenthaler
2007	Culture Shock LA Dance Co	Service Award for Founding Board and Strategic Planning
2006	Homeland Cultural Center	Service Award for Interim Leadership
2006	City of Long Beach	Fellowship: City of Long Beach Leadership Academy
2006	City of Long Beach	Community Service Award: Homeland Cultural Center leadership
2006	California Humanities Council	Grant Award: Homeland Oral History Project
2005	City of Long Beach	Community Service Award: Drake Park Oral History Project
2005	California Humanities Council	Grant Award as Historic Scholar: Drake Park Oral History Project
2005	Comm. Common Ground Project	Certification in Mediation and Conflict Resolution
2005	LA County Arts Commission	Master Teacher for VAPA State Standards
2004-05	LA County Arts Commission	Commendation: Unusual Suspect Leadership & Curriculum Design
2004	LA County Arts Commission	Professional Designation in Arts Education Curriculum Design
2001	City Councilwoman Janice Hahn	Community Service Award
2000	City Councilman Rudy Svornich	Community Service Award
1999	CA Rehabilitation Center	Service Award for Arts Program
1996	Wasco State Prison	Service Award for Arts Program
1996	CA Arts Council/Coro	Fellowship for Multicultural Arts Leadership
1992	City of Oxnard/ City of Ventura	Latino Theatre Festival Performance Award
1992	California Arts Council	Grant Award: Artist-in-Residence, LA Riot Recovery Program, Watts
1992-93	California Arts Council	Grant Award: Artist-in-Residence, Pasadena Plaza Mall
1991-94	City of Pasadena	Grant Award: Artist-in-Residence, Pasadena City Schools
1991	National Endowment for the Arts	Grant Award: Artist-in-Residence, Santa Monica Place Mall
1990-97	California Arts Council	Grant Award: International Touring Artist (throughout US and Japan)
1991-94	LA Cultural Affairs Dept.	Grant Award: Artist-in-Residence, Inner City Arts
1990-92	California Arts Council	Grant Award: Artist-in-Residence, Inner City Arts
1991-94	William James Association	Artist-in-Residence, CA State Prisons (touring)
1990	LA Cultural Affairs Dept.	Grant Award: Artist-in-Residence in four county juvenile halls
1989/91	Spoletto Festival (SC)	Artist-in-Residence
1989	Soul Visions/Watts Prophets	First Place: Black Poetry Slam Winner
1988	Governor of Virginia (VA)	Special Recognition- Wolf Trap International Children's Festival